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## Employee Health Reporting Requirements

Ohio Administrative Code (OAC) Rule 3717-1-2.1 requires food employees and conditional employees (one who has been offered a job conditional on responses to subsequent medical questions designed to identify potential food employees who may be suffering from a disease which can be transmitted through food) to report to the person in charge information about their health as it relates to diseases that are transmissible through food. A food employee shall report the information in a manner that allows the person in charge to reduce the risk of foodborne disease transmission, including providing necessary additional information, such as the date of onset of symptoms and an illness, or of a diagnosis without symptoms.

### Current Illness

Employees are required by law to report any illness to the person in charge. If you are **diagnosed** with any of the following illnesses or experience any of the following **symptoms**, you must report it immediately to the person in charge if you:

1) Are diagnosed by a physician with any of the following:

- Norovirus
- Salmonella spp.
- Salmonella Typhi
- Shigella
- Hepatitis A
- Campylobacter
- Vibrio cholerae
- Cryptosporidium
- Cyclospora
- Giardia
- Yersinia
- Entamoeba histolytica
- Enterhemorrhagic or shiga toxin-producing Escherichia coli

2) Have a symptom caused by illness, infection, or other source that is associated with an acute gastrointestinal illness such as:

- Diarrhea
- Vomiting
- Jaundice
- Sore throat with fever

3) Have a lesion containing pus, such as a boil or infected wound that is open or draining, and is:

- On the hands or wrist, unless an impermeable cover such as a finger cot or stall protects the lesion and a single-use glove is worn over the impermeable cover;
- On exposed portions of the arms, unless the lesion is protected by an impermeable cover, or
- On other parts of the body, unless the lesion is covered by a dry, durable, tight-fitting bandage.

**OVER**

**Previous Illness/Exposure to Illness**

Employees are required by law to report any:

- 1) Previous Illness, diagnosed by a health care provider, within the past 3 months due to Salmonell Typhi, without having received antibiotic therapy, as determined by a health care provider.
  
- 2) Exposure to, or is the suspected source of, a confirmed disease outbreak, because the food employee or conditional employee consumed or prepared food implicated in the outbreak, or consumed food at an event prepared by a person who is infected, or has been exposed by attending or working in a setting where there is a confirmed disease outbreak, or living in the same household, and has a knowledge about, an individual who works or attends a setting where there is a confirmed disease outbreak, or living in the same household as, and has a knowledge about, an individual diagnosed with an illness caused by:
  - a. Norovirus within the past 48 hours of last exposure;
  - b. Enterohemorrhagic or Shiga toxin-producing Escherichia coli, or Shigella spp. within the past 3 days of the last exposure;
  - c. Salmonella Typhi within the past 14 days of the last exposure; or
  - d. Hepatitis A virus within the past 30 days of the last exposure.

Employee Printed Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Person in Charge Printed Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_